

## CURRICULUM VITAE

**Proposed role in the project: Education Expert**

**Category: II (more than 15 years of experience)**

1. **Family name:** Isaeva
2. **First name:** Gulnara
3. **Date of birth:** 01.02.1978.
4. **Passport holder:** Kyrgyz Republic
5. **Education:**

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
International University of Kyrgyzstan 2018 – 2023	PhD in Economics
International University of Kyrgyzstan 2011-2012	Master degree: Economics
The Kyrgyz Russian Academy of Education, 2001-2005	Master Degree: Finance and Credit
The State National University of Kyrgyzstan 1995-2000	Bachelor degree: History

6. **Language skills:** Indicate competence on a scale of A1 to C2

Language	Reading	Speaking	Writing
<b>Kyrgyz</b>	<b>Mother tongue</b>		
<b>Russian</b>	<b>C2</b>	<b>C2</b>	<b>C2</b>
English	C2	C2	C2

7. **Membership of professional bodies:** n/a;
8. **Other skills** (e.g. Computer literacy, etc.): Fully computer literate;
9. **Present position:** Freelance consultant;
10. **Years within the firm:** N/A;
11. **Key qualifications** (Relevant to the project):
  - **10+ years of** continuous working experience in education reforms, policy formulation and costing, Higher education, education monitoring and evaluation, review of education legislation and action plans in Kyrgyzstan;
  - **Practical experience of conducting ex post evaluations of sector budget support programmes to EU standards;**
  - **Comprehensive understanding of digitalisation strategy and implementation modalities as applied to the Education sector;**
  - Extensive working experience with **civil society and academia in Kyrgyzstan, including public relations, public-private partnerships, networking;**
  - Strong experience in modernisation of Higher Education, promotion of HEIs autonomy, pre-service and in-service teacher training, development of pedagogic and learning materials;
  - Proven experience in **preparation of the Education strategy in Kyrgyzstan, including digitalisation;**
  - Strong experience in **monitoring and evaluation of EU funded projects in Kyrgyzstan;**
  - Proven **experience in the EU-funded budget support operation;**
  - Excellent facilitation skills and writing skills; **Fluent in English, with knowledge of Russian and Romanian languages.**

12. **Specific experience in the region:**

Country	Date from – Date to
Kyrgyzstan	1998 – to date
Kazakhstan, Tajikistan	12/2001 – 03/2003

### 13. Professional experience:

Date from-to	Location	Company & reference person	Position	Description
October 2022 – February 2023	Kyrgyzstan	Asian Development Bank' project 'Education Reform Program'  Mamatkalil Razaev <a href="mailto:mrzaev@adb.org">mrzaev@adb.org</a>	Education peer reviewer	<ul style="list-style-type: none"> <li>Assessment of educational pedagogical standards and development of recommendations</li> <li>Review of legislative and regulatory frameworks related to pre-service teacher training in HEIs</li> <li>Review of teaching methodology requirements, development of competencies, and certification</li> <li>Survey of student assessment, learning practices, and pedagogical approach</li> <li>Analysis of educational institutions and response to labor market demand</li> <li>Assessment of alignment of teacher training and teacher career development systems in schools.</li> <li>Assessment of the evaluation system of teacher training institutions and coherence with priorities defined in the Digital Kyrgyzstan.</li> </ul>
January 2019 – July 2019	Kyrgyzstan	EU-funded Final Evaluation of the Education Budget Support programmes in Kyrgyzstan (2016-2018 and 2013-2015)  Vanessa de Oliveira <a href="mailto:vanessa.deoliveira@ecorys.com">vanessa.deoliveira@ecorys.com</a>	Education evaluation expert	<ul style="list-style-type: none"> <li>Evaluation of inputs/outputs of the EU Budget Support Programmes, sustainability of outcomes, contributions to public policy-making, relevance of Budget Support arrangements and conditions, effectiveness and efficiency of Budget Support operations.</li> <li>Stock-taking of progress achieved and fulfilment of targets of two budget support programmes in line with the Financing Agreements, LogFrames, policy matrices, including interviews with relevant stakeholders;</li> <li>Review of financial information and annual budgets made available to the MoES and subordinate institutions to implement their planned activities, assessment of revenue/expenditure trends, analysis of impact of the EU budget support interventions on financial operations and financial sustainability of the final beneficiaries;</li> <li>Evaluation of achievements, challenges, lessons learnt, forward-looking recommendations in line with the evaluation questions and criteria.</li> </ul>
January 2014 – present	Kyrgyzstan	EU-funded Erasmus+ programme/E+ Office in Kyrgyzstan  Anne Spangemann <a href="mailto:anne.spangemacher@ec.europa.eu">anne.spangemacher@ec.europa.eu</a>	Coordinator/ Education programme manager	<ul style="list-style-type: none"> <li>Advisory services and support to the educational organisations (VET, HEIs) on formulation, analysis and preparation of project proposals for E+ Programme and other EU education and research initiatives;</li> <li>cooperation with the Ministry of Education and Science, support in identification of the education priorities and development of education policy and concept papers;</li> <li>assistance in searching of Kyrgyz and EU partners in education area;</li> <li>analysis, study and publication/presentation of professional education system in Kyrgyzstan and its strategic priorities;</li> <li>visibility of E+ Programme and maintenance of the web-site;</li> <li>approximation of professional education system in Kyrgyzstan with European educational area through promotion of Bologna process;</li> <li>promotion of national qualification system in line with the EU and regional education systems and labour market demand;</li> <li>Regular evaluation of 10 Erasmus+ projects per year (impact and sustainability assessment), identification of best practice and lessons learnt;</li> <li>Field monitoring of 15 projects per year (preventive, advisory) in line with EU guidelines.</li> </ul>
February 2013- March 2016	Kyrgyzstan	Expert/Working group under the Ministry of Education and Science  Larisa Marchenko, Education Ministry Adviser <a href="mailto:lmarchenko@gmail.com">lmarchenko@gmail.com</a>	Independent expert and peer-reviewer in the expert working group under the Ministry of Education	<ul style="list-style-type: none"> <li>Contribution to the development of concept and strategic documents for education sector, including Concept and Strategy of education development in KR, Concept of optimisation of HEIs in KR, Concept of research development in KR, including Digitalization as a priority in all strategic documents.</li> <li>Guidance and expertise of state educational standards based on learning outcomes;</li> <li>Participation in development of national model of criteria for accreditation and legislative base for independent accreditation in KR;</li> <li>Contribution to elaboration and identification of output and result-oriented indicators for the Action Plans 2012-2014 and 2015-2017 on implementation of education development strategy 2020.</li> </ul>
February 2008	Kyrgyzstan	EU-funded Tempus programme (Professional and Higher Education)	National coordinator	<ul style="list-style-type: none"> <li>Advisory services and support to the educational organisations (VET, HEIs) on formulation, analysis and preparation of project proposals for Tempus Programme and other EU education and research initiatives;</li> <li>assistance in searching of Kyrgyz and EU partners in education area;</li> </ul>

– Decemb er 2013		Anne Spangermann <a href="mailto:anne.spangemacher@ec.europa.eu">anne.spangemacher@ec.europa.eu</a>		<ul style="list-style-type: none"> <li>■ <b>monitoring and evaluation of Tempus projects;</b></li> <li>■ <b>analysis, study and publication/presentation of professional education system in Kyrgyzstan and its strategic priorities;</b></li> <li>■ cooperation with the Ministry of Education and Science, <b>support in identification of the education priorities and development of education policy and concept papers;</b></li> <li>■ approximation of professional education system in Kyrgyzstan with European educational area through promotion of Bologna process;</li> <li>■ promotion of national qualification system in line with the EU and regional education systems and labour market demand.</li> </ul>
October 2004 – January 2008	Kyrgyzstan	Central Asian Consulting Centre  Bermet Usualieva <a href="mailto:bermet_u@cac.org.kg">bermet_u@cac.org.kg</a>	Director	<ul style="list-style-type: none"> <li>■ Management and coordination of CAC's activities;</li> <li>■ Fundraising and small grant scheme projects selection, financing and monitoring in various areas;</li> <li>■ Development and delivery of training sessions on project management, project writing, strategic management; project cycle management and logical framework with result-oriented indicators for CSOs;</li> <li>■ Post-project evaluation, assessment and audit.</li> </ul>
April 2003 – Septemb er 2004	Kyrgyzstan	EU-funded project 'Support to the National Coordinating Unit in Kyrgyzstan'  K. Kanimetov, National Coordinator, Head of Economic Department of the President Office: <a href="mailto:k.kanimetov@gmail.com">k.kanimetov@gmail.com</a>	Local Expert	<ul style="list-style-type: none"> <li>■ <b>Development of strategic planning and analysis of policy papers to support the government office and line ministries in initiating aid coordination programmes in the field of education and social sectors (Takis – EU funded technical assistance programme)</b></li> <li>■ <b>advisory and support services to line ministries, government agencies, regional and local authorities, NGOs in the framework of EU assistance programming process;</b></li> <li>■ development and maintenance of aid management database (IDEA);</li> <li>■ <b>programme/project identification, formulation, monitoring and assessment in various areas;</b></li> <li>■ training on project cycle management and logical framework for programme stakeholders.</li> </ul>
May 2002 – March 2003	Kyrgyzstan, Tajikistan and Kazakhstan	Public Fund DCCA "Organisational development of NGO sector in Central Asia"  Emil Sultanbaev <a href="mailto:emil.sultanbaev@dcca.org.kg">emil.sultanbaev@dcca.org.kg</a>	Deputy Director	<ul style="list-style-type: none"> <li>■ <b>Project management, monitoring and evaluation of small-scheme projects</b> in Kyrgyzstan, Tajikistan and Kazakhstan;</li> <li>■ assessment of projects proposals from NGOs and community-based organisations for small grant scheme;</li> <li>■ capacity building of NGOs in Central Asia (organisational and institutional strengthening of NGO);</li> <li>■ liaison and networking between NGOs in Central Asia.</li> </ul>
March 2001 – April 2002	Kyrgyzstan	DIA Branch in Kyrgyzstan (Dutch Interchurch Aid in Kyrgyzstan) / ACT CA Nonna Turusbekova <a href="mailto:nturusbekova@gmail.com">nturusbekova@gmail.com</a>	Project Coordinator	<ul style="list-style-type: none"> <li>■ Capacity building of local NGOs at grass-root level and community-based organisations in seven oblasts of Kyrgyzstan;</li> <li>■ training needs assessment;</li> <li>■ project monitoring and evaluation of project proposals seeking funding from ICCO resources;</li> <li>■ Public Relations activities;</li> <li>■ Development of NGO contact network and partnership</li> </ul>
February 2000 – February 2001	Kyrgyzstan	UNDP Crime Prevention Project KYR\96\005  Alexander Kashkarev <a href="mailto:a.kashkarev@undp.kg">a.kashkarev@undp.kg</a>	Project Associate	<ul style="list-style-type: none"> <li>■ Public Relations activities;</li> <li>■ administrative work;</li> <li>■ project accounting and budgeting;</li> <li>■ translation/intrepretation, proofreading;</li> <li>■ human resources management;</li> <li>■ procurement and document management.</li> </ul>
March 1998 – January 2000	Bishkek, Kyrgyzstan	EU-funded project 'Support to the banking commercial sector in Kyrgyzstan'  Leslie Johnson <a href="mailto:leslie.johnson@gmail.com">leslie.johnson@gmail.com</a>	Project assistant	<ul style="list-style-type: none"> <li>■ Administration and office finance;</li> <li>■ translation/interpretation;</li> <li>■ project logistics, meeting arrangements and minutes preparation;</li> <li>■ procurement and tender support;</li> <li>■ Document management.</li> </ul>

